

**DESIGN STAFF JOB POSTING**  
**Marlon Blackwell Architects**  
**Fayetteville, Arkansas**

**SUMMARY**

Marlon Blackwell Architects is an internationally recognized architectural design firm serving a wide range of clients and institutions, both locally and nationally. We seek talented and enthusiastic candidates for a Design Staff position who exhibit a willingness and initiative to contribute to the growth and success of our firm.

Design Staff fill a critical role in our design and documentation process. As part of our team, you will be integrally involved with the development of projects (architecture, interior architecture, and urban design), work with direction from Project Leads, and have direct contact with MBA's Principals. The role requires strong collaboration skills and a willingness to learn while performing a wide range of design-related tasks. You will be expected to be active and engaged in project development; productive and proactive working habits with a keen eye for detail is essential.

**RESPONSIBILITIES**

- Assist with all aspects of the architectural design and delivery process
- Work independently and as part of a team to complete task requirements in a timely manner
- Be proactive and engaged with project development, presenting ideas and offering solutions to meet project challenges

**QUALIFICATIONS**

- Contemporary and creative design sensibility with strong conceptual and problem-solving skills
- Confidence in generating solutions and expanding on information provided by others through exploration of alternate possibilities and by asking the right questions
- Exceptional graphic, verbal, and written communication skills; ability to develop and iterate through generative, notational, and operational diagrams
- Excellent analytical capacity and ability to generate and apply research to specific issues and project or program requirements
- Strong and demonstrated hand and technical skills, including conceptualizing through sketching, developing digital renderings, building physical models, using Adobe Creative Cloud (Photoshop, Illustrator, and InDesign), and 3D modeling (experience in Revit® a plus)
- Must demonstrate strong work ethic and be resourceful and proactive
- Ability to manage and prioritize multiple tasks
- Collaboration and teamwork are essential
- Detail oriented with a commitment to design excellence

**REQUIREMENTS:** Professional Degree in Architecture  
Three (3) to Six (6) years of experience  
Registration a plus but not required  
Minimum two (2) References

**BENEFITS:** Full Benefits after initial probationary period

**JOB TYPE:** Full-time

Marlon Blackwell Architects is an equal opportunity employer. Employment decisions are based on merit, qualifications, abilities and business needs and not on race, color, religion, sex, national origin, age, physical or mental disability, marital status or any other characteristic protected by law. This policy applies to all areas of employment, including recruitment, hiring, training and development, promotion, transfer, termination, layoff, compensation benefits, social and recreational programs and all other conditions and privileges of employment in accordance with applicable federal, state and local laws and regulations.